



HAYSMED

THE UNIVERSITY OF KANSAS HEALTH SYSTEM

# Annual Report of Community Benefit | 2017

July 1, 2015 - June 30, 2016

Facing the future today.



Hays Medical Center (HaysMed) became part of The University of Kansas Health System (TUKHS) on January 1, 2017. HaysMed and the health system share a long-term vision to enhance and extend comprehensive, high-quality, cost-efficient healthcare to transform healthcare delivery throughout Kansas. Having a healthy community is important to HaysMed and by working together with the health system the hospital can maintain and improve the health of the Hays community, as well as our patients in Western Kansas. We are excited to partner with The University of Kansas Health System and continue to build the services that best support better healthcare for all Kansans.

# Community Impact Summary

## **Subsidized Health Services**

As a full-service regional referral center HaysMed provides many services that as a stand-alone service are not profitable, but meet a defined community need. Examples of these services include sexual assault response care, outpatient behavioral health, infant/child development, and some other outpatient services. In Fiscal Year 2016, the number of patients benefiting from services such as these were 39,034 at a net loss of \$14,720,813.

## **Charity Care**

HaysMed provides comprehensive health care to all people, including those in financial need. In Fiscal Year 2016, we provided \$1,216,708 of free care to 1,590 patients who did not have the financial ability to pay for their services. About 10 percent of the population of Kansas have no health insurance. A large proportion of this is made up of working families who are self employed or work for small businesses that do not provide health insurance as a benefit.

## **Community Health Education And Outreach**

Each year HaysMed provides education and outreach services to the community at little or no cost so that money does not become a hindrance to participation.

## **Medicare And Medicaid Public Program Shortfalls (Unreimbursed Medicaid)**

Government programs such as Medicare and Medicaid offer fixed reimbursements based on a patient's diagnosis. This often does not account for the cost of the latest technology and treatment options that are available to give patients the best chance for recovery from an illness. HaysMed offers patients the best interventions available – no matter what reimbursement for the service might be.

In Fiscal Year 2016, 5.9% of our patient services were provided to beneficiaries of Medicaid. This equated to 3,889 patients and resulted in reimbursement that was \$2,842,553 less than the cost of providing these services.

In addition to the community benefit presented above, in Fiscal Year 2016, 49.1% of our patient services were provided to beneficiaries of Medicare. This equated to 13,107 patients and resulted in reimbursement that was \$157,740 less than the cost of providing these services.

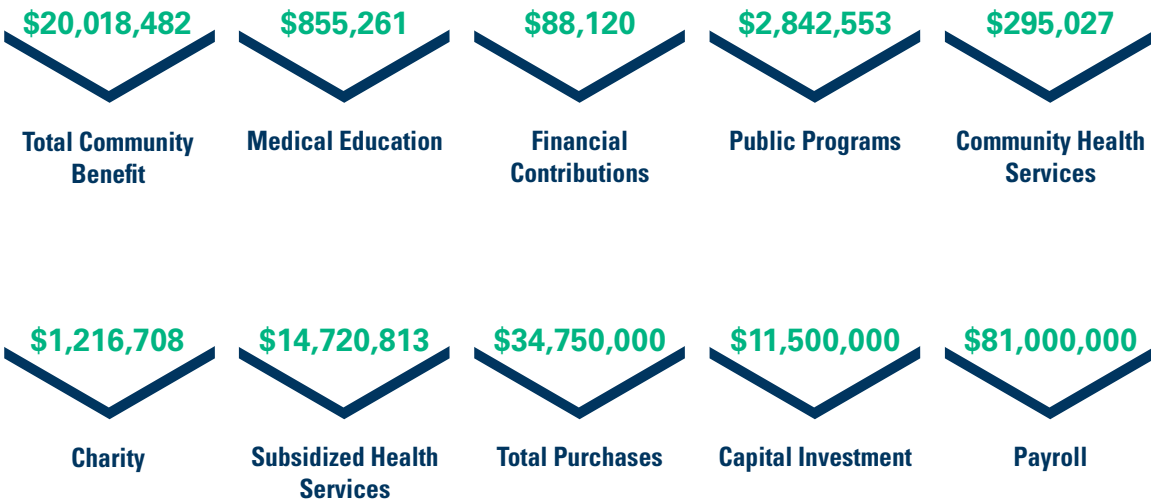
## **Donations/Cash And In Kind Contributions**

Each year HaysMed donates to many community organizations that improve the health of the citizens of the region.

## **Health Professions Education**

HaysMed is a major supporter of continuing medical education for our physicians. It is important for physician retention to provide opportunities for our physicians to continue to add to their skill level to provide the latest services to the patients we serve. In Fiscal Year 2016, \$855,261 was invested in these endeavors.

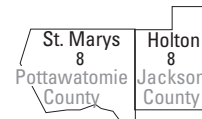
## Community Impact Summary Continued



# Regional Services

8 Franklin, Nebraska

St. Francis 8	Atwood 6, 8, 9	Oberlin	Norton 1, 13	Phillipsburg 1, 4, 6, 8, 11, 13	Smith Center 4	
Cheyenne	Rawlins	Decatur	Norton	Phillips	Smith	
Goodland 13	Colby 1, 10, 12, 13	Hoxie 4, 8	Hill City 1, 4, 6, 8, 9, 12	Plainville 1, 4	Osborne	
Sherman	Thomas	Sheridan	Graham	Rooks	Osborne	
Sharon Springs 8	Oakley 1, 4, 8	Quinter 1, 4	WaKeeney 1, 4	★	Russell 1, 4	
Wallace	Logan	Gove	Trego		Russell	
Tribune 1, 8	Leoti 8	Scott City 1, 4, 12, 13	Dighton 8, 9	Ness City 1, 4 Ransom 4, 6, 8, 9 Ness	LaCrosse 8 Rush	Great Bend 1, 4, 7, 12, 13, 15, 16
Greeley	Wichita	Scott	Lane		Larned 1, 4, 8, 9, 12, 13, 14, 16	Barton
Syracuse 8	Lakin 1, 8			Jetmore 1, 4 Hodgeman	Pawnee	
Hamilton	Kearny			Dodge City 1, 4, 13	Kinsley 8 Edwards	
				Ford		



- 1 Cardiology
- 4 General Surgery
- 5 Mobile Cardiac Nuclear Medicine
- 6 Mobile Cardiovascular Screening
- 7 Mobile "Echo" Only
- 8 Mobile Mammography
- 9 Mobile (Ultrasound, Echo, Vascular)
- 10 Oncology
- 11 Ophthalmology
- 12 Orthopedic Surgery
- 13 Urology
- 14 Wound Care
- 15 OB/GYN
- 16 Pulmonology

# HaysMed at a Glance

<b>134,887</b>	<b>169,511</b>	<b>5,706</b>	<b>1,888</b>	<b>2,528</b>
Clinic Visits	Outpatient Visits	Admissions	Cancer Patients	Cardiology Patients
<b>11,818</b>	<b>717</b>	<b>1991</b>	<b>207</b>	<b>50</b>
Emergency Room Visits	OB Deliveries	Year Founded	Licensed Beds	Physicians
<b>35</b>	<b>454</b>	<b>1,532</b>	<b>125</b>	
Mid Level Providers	Nurses	Employees	Active Volunteers	

## New Programs

### **HaysMed Designated Blue Distinction® Center+ for Maternity Care**

Blue Cross and Blue Shield of Kansas recognized HaysMed for delivering quality specialty care safely and effectively, based on objective measures and meeting requirements for cost efficiency which results in better maternity care for patients.

### **Bone, Joint and Spine Center (BJSC) Recognized for Patient Experience**

HealthStream awarded the BJSC the Excellence Through Insight Award for patient experience for their commitment to excellence in patient care and exceeding industry standards.

### **Gold Level Breastfeeding Employees Support Award**

HaysMed was honored by the Kansas Breastfeeding Coalition and its Business Case for Breastfeeding Program for its efforts to provide support services to breastfeeding employees. This included education as well as time and space for employees to nurse and/or pump breastmilk at the workplace.

### **Direct Anterior Approach (DAA) Hip Replacement Surgery**

HaysMed Orthopedics began offering DAA hip replacement surgery. This surgery enters the front of the hip and offers patients the potential for a shorter hospital stay and quicker recovery time.

## **New Programs Continued**

### **Excellence in Eye Donation Award**

HaysMed was cited for its achievements in providing the gift of sight to those needing transplants. The award recognizes hospitals for empowering others to give the gift of sight and for striving to create a culture that supports donation.

### **Get With The Guidelines – Stroke Silver Plus Quality Achievement Award**

The American Heart Association/American Stroke Association granted HaysMed the award to recognize the hospital's commitment and success in ensuring stroke patients receive the most appropriate treatment according to nationally recognized, research-based guidelines based on the latest scientific evidence.

### **Patient and Family Advisory Team**

HaysMed established a Patient and Family Advisory Team to serve as a sounding board for ideas, suggestions and issues around the care and operation of the hospital. The team is made up of volunteers from the community as well as staff members.

### **Kansas Health Hospital Pledge**

HaysMed signed the Healthy Kansas Hospital pledge by which they agree to examine their current food and beverage practices. We were also one of the first 25 hospitals in Kansas that have adopted a formal policy aimed at improving food and beverage environments.

### **National Patient Safety Initiative**

HaysMed is part of the second round of the national Hospital Engagement Network (HEN 2.0) which is a 12 month comprehensive patient safety initiative conducted by the Centers for Medicare and Medicaid Service. The hospital is working collaboratively with 106 hospitals across the state and 300 hospitals across the nation on 10 or more core patient safety areas, such as the prevention of falls, infection and adverse drug events.

### **Family Medicine Expansion and Renovation**

Family Medicine renovated and expanded their current facility bringing the total number of exam rooms to 29 and total number of procedure rooms to 3. The rooms are larger and doorways are wider allowing patients easier access to more comfortable surroundings.

### **Sleep Apnea Home Testing**

The Sleep and Neurodiagnostic Institute at HaysMed began offering patients home testing devices for sleep apnea. The institute is accredited by the American Academy of Sleep Medicine.

### **NEW Office Building Purchase**

HaysMed purchased the former NEW Office Building on Commerce Parkway. Accounting, Central Billing Office (CBO), Centralized Outpatient Scheduling (COPS), Patient Accounts, Patient Financial Services, Customer Serve Team and Health Information Management (HIM) departments are now housed at the facility.

### **Rock Garden Café Renovations**

The Rock Garden Café (formerly the cafeteria) completed a 5 month renovation and upgrade. The upgrade included four server stations; deli for custom sandwiches and wraps, 2 sided horseshoe shaped salad bar, free style area for fresh made breakfast options and traditional hot service area for daily entrée selections. The seating area was also remodeled in a new bright color pallet and the area was formally renamed the Rock Garden Café.



# Accreditations/Certifications/ Designations

HaysMed is NIAHO Accredited by DNV Healthcare and ISO Certified.

HaysMed is nationally accredited from DNV Healthcare, the only hospital accreditation program approved by the US Centers for Medicare and Medicaid Services (CMS) that integrates the ISO 9001 Quality Management System with the Medicare Conditions of Participation. DNV's NIAHO accreditation program requires hospitals to evaluate the continuum of patient care throughout its facilities and take measured steps to improve when it is warranted.

Accreditation and recognition by professional organizations are the foundation of quality assurance in healthcare. In addition to the NIAHO accreditation and ISO certification, HaysMed's other accrediting recognitions include:

#### **Breast Care Center**

Breast Imaging Center of Excellence, Accredited Breast MRI, Accredited Breast Ultrasound, Accredited Mammography Facility, Accredited Stereotactic Breast Biopsy

#### **Cardiac Rehabilitation**

American Association for Cardiovascular and Pulmonary Rehabilitation

#### **Chest Pain Center With PCI**

Society of Cardiovascular Patient Care

#### **Hays Orthopedic Institute**

Healthcare Quality Association on Accreditation, Durable Medical Equipment Accreditation, Hip and Knee Replacement Certification

#### **Healthy Kansas Hospital**

Center of Excellence

#### **Imaging**

FDA Imaging and Mammography Certification, Ultrasound Accreditation

#### **Level III Trauma Center**

Verification Review of the American College of Surgeons

#### **Managing Infection Risk (MIR)**

DNV GL Healthcare

#### **Medical Oncology**

Quality Oncology Practice Initiative (QOPI) Certified Program, an affiliate of the American Society of Clinical Oncology (ASCO)

#### **Mother's Milk Bank Depository**

#### **NIAHO Hospital Accreditation**

DNV Healthcare

#### **Orthopedic Institute DME**

Healthcare Quality Association on Accreditation

#### **Pediatric Center**

5 Star Kansas Breastfeeding Friendly Practice Designation

#### **Primary Stroke Center**

DNV Healthcare

#### **Radiology Accreditation**

American College of Radiology

#### **Radiation Oncology**

Accredited by American College of Radiation Oncology

#### **Sleep Lab Services**

American Academy of Sleep Medicine Accreditation

#### **The Center For Health Improvement**

Medical Fitness Association

#### **Ultrasound**

American College of Radiology

#### **Women/Infant Center**

High 5 for Mom and Baby Facility

#### **Wound Healing and Hyperbaric Center**

Wound Healing Center of Excellence



Quality Cancer Care: Recognizing Excellence

# Ongoing Health Improvement Activities

## Cancer Support

### **Breast Cancer Survivorship Program**

The Breast Care Center Survivorship program focuses on the specialized needs of those who have been through a breast cancer diagnosis and treatment. The goals include long term side effect management, prevention of new cancer, management of menopausal symptoms, coordination of multidisciplinary breast care and genetic counseling and/or testing.

### **Cancer Council Of Ellis County**

Each year the Dreiling/Schmidt Cancer Institute at HaysMed contributes monetarily and participates in Cancer Council events such as the Day of Caring, skin cancer screenings and distribution of nutritional supplements.

### **American Cancer Society**

The Dreiling/Schmidt Cancer Institute serves as the hub for Ellis County and Western Kansas for services of the American Cancer Society. Staff help register patients and coordinate programs such as mileage reimbursement, wigs/head coverings and nutritional supplement distribution. Each year the Dreiling/Schmidt Cancer Institute is a sponsor for the local Relay for Life.

### **Meditation & Relaxation Group For Cancer Patients**

The Dreiling/Schmidt Cancer Institute hosts a monthly meditation and relaxation group for cancer patients. These sessions are designed to help those with cancer reduce stress and aid them in the recovery process.

### **Look Good, Feel Better**

A special session is offered to women undergoing cancer treatment to learn to cope with the appearance related side effects of treatments and regain a sense of control over their lives. Sessions are held monthly at the Dreiling/Schmidt Cancer Institute by the American Cancer Society.

### **Midwest Cancer Alliance**

The Dreiling/Schmidt Cancer Institute is a member of the Midwest Cancer Alliance (MCA). The MCA affiliation allows patients to participate in clinical trials. The overall goal is that a patient's entire cancer needs can be met at the Institute.

### **Pink Scarf Project**

The Hays Medical Center Foundation, Volunteer Services and Dreiling/Schmidt Cancer Institute provide handmade scarves and caps to men and women battling cancer.

### **Cancer Community Library**

The Dreiling/Schmidt Cancer Institute maintains a lending library located in the lobby that is stocked with a hand-picked selection of educational and inspirational books, magazines, and pamphlets.

### **LiveWell**

An exercise program designed for people living with diseases such as Cancer, Diabetes, Heart or Vessel Disease, Heart Failure, and/or Obesity. Working with one doctor, the fitness team designs a safe and effective exercise plan to meet their needs.



# Ongoing Health Improvement Activities

## Events

### **Monthly Blood Screens**

The HaysMed Volunteers coordinate convenient, monthly blood screens. A total of 2,425 community members participated in these screenings last year.

### **Drive Thru Flu**

Each year the Hays Medical Center Foundation provides free flu shots to the community. This year 3,493 people received their flu vaccinations courtesy of the many volunteers from HaysMed. Each year during the Drive Thru Flu HaysMed conducts a food drive for the Hays Community Assistance Center.

### **Be Our Guest**

Working with a local motel, HaysMed contributes 75% of the cost of accommodations for patients and their families when they are having an outpatient test, procedure or inpatient visit.

### **Wild West Fest**

One of Hays' most well known festivals provides entertainment and fun for families in the Hays and Northwest Kansas area. HaysMed continues as one of the main sponsors for this event and the Center for Health Improvement provides an early morning workout for festival goers.

### **Ellis County Fair**

Nothing is more indicative of summer than the local county fair. The Ellis County Fair has been providing entertainment for families for generations and HaysMed is a proud sponsor of these activities.

### **Community Thanksgiving Dinner**

The annual community Thanksgiving dinner has become a traditional part of the holiday season. The Ministerial Alliance and many groups in Hays come together to help support this worthwhile event. HaysMed contributes annually to this cause.

### **United Way Of Ellis County**

As one of the largest consistent contributors to United Way, HaysMed presented the organization with a \$62,000 check for its contribution. The majority of the money is raised internally through Associate-driven contests and a hospital-wide contribution campaign.

### **HaysMed Red Cross Blood Drive**

Six times a year HaysMed hosts the local Red Cross Blood Drive. Last year 400 units of blood were donated and 1,200 lives were saved with these generous donations.

### **Salvation Army**

HaysMed contributes yearly donations that provide Christmas dinners, clothing, and toys for families in need. Financial assistance also helps with basic necessities, along with seasonal aid.

### **Special Olympics**

HaysMed provides manned first aid stations, supplies and prepares one of the meals for the basketball tournament.

### **Meals On Wheels**

HaysMed coordinates and provides partial subsidies for the Meals on Wheels program. The hospital prepares nutritious meals and local volunteers deliver the meals five days a week.



# Fitness/Lifestyle

## **Healthy Cooking Seminars**

Healthy Cooking classes are held quarterly at The Center for Health Improvement. The dietitian presents programs and introduces foods and food preparation methods that contribute to a healthy lifestyle. In addition, many classes focus on food preparation for disease management.

## **Community Health Presentations And Field Trips**

The staff at The Center for Health Improvement conduct healthy lifestyle presentations for various businesses, organizations and schools in the community. Field trips are scheduled throughout the year.

## **Park Crawl**

A FREE fitness program where participants travel to four parks in the Hays area with different exercises featured at each location.

## **PLAY**

Working with the school systems in Hays this program is designed for grades K-5 as a before and after school program that provides kids with the recommended minutes of moderate-to-vigorous physical activity and also nutritional education.

## **Exercise Is Medicine**

As part of an effort to encourage exercise as a remedy for overall health and to reduce chronic degenerative diseases, HaysMed encourages its physicians and staff to prescribe exercise for patients using Exercise is Medicine, a global initiative endorsed by the American Medical Association.

## **Walking Trail/Nature Walk**

The trail is six tenths of a mile asphalt and four tenths of a mile nature walk. There's even a jungle gym for the kids.

## **Non Smoking Campus**

HaysMed continues to be an entirely smoke-free campus. As a healthcare facility we have a responsibility to promote healthy lifestyles. Eliminating all the smoking areas on the campus also eliminates the second hand smoke chemicals that people are exposed to.

## **Culture Committee Adopt A Spot**

The internal Culture Committee at HaysMed initiated an Adopt a Spot program. Twice a year Associates from HaysMed pick up litter between 13th and 27th Streets on Canterbury.

## **HaysMed Goes Green**

As a major employer in the community HaysMed has worked to identify ways to be good stewards of community resources. Recyclables at the hospital include aluminum cans, cardboard, batteries, x-ray film, fluorescent lights and paper. Use of skylights, high efficiency lights, reduction of hazardous waste and less toxic cleaning supplies are other ways HaysMed contributes to conserving natural resources. The hospital also practices environmentally friendly landscaping.



# Health Education

## **Basic Breastfeeding Class**

This class is designed for all pregnant mothers and provides instructional activities dealing with all phases of breastfeeding.

## **Cardiac Coffee & Conversation**

This educational series offers an informal format for people in the community to talk with the heart specialists and ask questions about their heart health.

## **Childbirth Education**

This 4-week course is offered six times a year for expectant moms and coaches. It provides information about labor, delivery, cesarean section and baby care.

## **Community Health Library**

The Center for Health Improvement provides the community with the tools to increase their awareness about the positive aspects of physical activity. The library contains information on healthy habits, disease management and achieving lifelong wellness. A computer is available for public use to research health topics.

## **Corporate Presentations**

The Center for Health Improvement's WorkingWell Corporate Wellness Program provides overall wellness services to local businesses for their employees. We offer all the services you need to establish/continue a Wellness Foundation in your business.

## **Friends And Family CPR**

Seventy-five to 80 percent of all sudden cardiac arrests happen at home, so knowing how to perform CPR can mean the difference between life and death for a loved one. The DeBaKey Heart Institute and the Hays Medical Center Foundation sponsor a yearly CPR Training for the public. Last year the event, utilizing certified trained staff and volunteers, trained 75 people on how to administer CPR.

## **Health Information Please**

Providing access to physicians to answer listener's questions, HaysMed is the sponsor of the popular radio program on KAYS in Hays and on KVGB Radio in Great Bend.

## **Infant CPR Class**

The AHA's Infant CPR Anytime personal learning program offers an easy and effective training tool for new parents, grandparents, babysitters and anyone caring for an infant. The 20 minute class teaches the core skills of infant CPR and choking relief.

## **Infant Expo**

HaysMed co-sponsors the Infant Expo for families with young children to learn about community services available for them and their children.

## **Medical Recruitment**

HaysMed continues to successfully recruit health professionals and maintain two full time staff who are continually working to bring in highly skilled physicians, nurses, technicians and other healthcare professionals to practice here.

## **Newborn Care Class**

This class provides information and hands on activities that will help parents learn to care for their newborn baby. The class covers subjects such as bathing, diapering, cord care, safety and many other important topics.

## **Nightingale Experience**

In collaboration with FHSU Nursing Department, high school students interested in nursing are given the opportunity to attend a nursing lab educational experience, spend a night in a college dormitory and a day shadowing with nursing professionals at HaysMed.

## **Nurse Hotline**

An after hours hotline is available Mon. - Fri. 4:30 pm - 8 am and 24 hours a day on weekends and holidays.

## **Nurse Residency Program**

The RN residency program at HaysMed allows new nurses to complete an intensive 12-18 week training designed to help them further enhance their learning experience. This program will help promote nursing satisfaction, patient satisfaction and nursing recruitment and retention.

## **Pain Management Public Program**

HaysMed is a resource in the community on identifying pain management techniques and reducing pain especially in the elderly populations.

## **Sibling Class**

Offered every other month this class helps prepare children for the birth of a new baby. A craft activity, sibling video and tour of the OB area prepare children to feel more involved in the upcoming arrival of a new baby.

## Health Education Continued

### Rural Residency Program

HaysMed offers a registered nurse training program for 24 critical access hospitals. The program is designed to improve recruitment and retention of newly certified nurses. The 12-week training is designed to bridge the gap between classroom training and actual clinical work environment by providing more in-depth experience to new graduates.

### Health Matters

HaysMed, in cooperation with the Hays Daily News, publishes a health magazine highlighting healthy activities and services available for the public.

### Living Through Grief

Hospice and Palliative Care at HaysMed provides this free six-week grief support system for any adult experiencing the death of a loved one. Topics include the myths of grief, denial, depression, anger, funerals, rituals, holidays and reconciliation.

### OB Memorial Service For Families Who Have Lost Babies

The OB Department at HaysMed, along with the Healing Hearts Support Group of Hays, host a memorial for families who have lost a child. A special ceremony and reception is held in remembrance of the families' little angels.

### Hospice Training

Hospice provides yearly training for people who wish to become volunteers. Hospice volunteers provide the many facets of physical, social, psychological and spiritual care that make Hospice special.

### Hospice Grief Information – National Broadcast Program

Each year Hospice hosts a national satellite program on loss and grief. These programs bring current perspectives on dealing with loss and grief and provide the local audience access to nationally known speakers.

## Senior Program

### Senior Health And Fitness Day

Area seniors benefit from the annual Senior Health & Fitness Day hosted by The Center for Health Improvement. Each May, a free day of fitness activities and informational sessions is provided to encourage healthy aging.

## Special Needs/Underserved

### Center For Health Improvement Scholarship

The Center for Health Improvement provides a scholarship for individuals seeking a healthy lifestyle change through education and fitness. The Wellness Scholarship Program is a physician referred program for individuals showing physical and financial need for our services.

### Community Assistance Center Food Drive

HaysMed sponsors a yearly food drive during the Drive Thru Flu to benefit the Hays Community Assistance Center.

### First Care Clinic

HaysMed provides financial support, including prescription assistance for this clinic that serves the uninsured.

### First Call For Help Pharmacy Program

Teaming with the First Call for Help program that connects individuals to needed resources, HaysMed provides financial support to provide life saving medications to people who can't afford them. Over \$22,000 was contributed to this program last year.

### ONE CALL

HaysMed One Call is a medical concierge service where patients can receive personal assistance in accessing health care or ask questions about the hospital and community.

### SANE/SART

The Sexual Assault Nurse Examiner (SANE)/Sexual Assault Response Team (SART) is a community- based coordinated response to child and adult victims of sexual assault. The purpose of this program is to provide victim centered care to all victims of sexual assault.



# Miscellaneous

## **Volunteer Programs**

### **Volunteer Services**

The HaysMed Volunteers are vital members of the HaysMed healthcare delivery team. Volunteers provide that extra dimension of caring that is essential in a highly technological medical world.

## **Women's Health**

### **Mobile Mammography**

The Hays Imaging Center at HaysMed provides mobile mammography services to 17 counties in Western Kansas and Nebraska with life saving screenings for areas that do not have the services available locally.

### **Pre/post Natal Fitness**

A supervised and safe exercise program designed to prepare women for the physiological changes that occur during pregnancy and postpartum, to develop stamina and strength for labor and delivery and to restore muscle tone after the baby is born.

## **Youth Programs**

### **CPR In Schools**

The Hays Medical Center Foundation worked with the Ellis County EMS department by providing them CPR Anytime kits and books to train all Ellis County sixth grade students in life saving CPR.

### **Ellis County Schools**

Each year HaysMed sets aside support for each school in Ellis County to contribute to that individual school's project for the year.

### **Entertainment Equipment For Hospitalized Pediatric Patients**

Laptop computers, Play Station equipment, games and DVD movies are provided by Hays Medical Center Foundation to hospitalized Pediatric patients. These activities provide children with options for entertainment, school work or normalcy while a patient at HaysMed.

### **Hays Area Children's Center Tumbleweed Tour For Tykes**

Hays Area Children's Center is a private, non-profit agency that has provided quality services for children since 1966. HaysMed is a sponsor of the annual Tumbleweed Tour for Tykes biking event.

### **Head Start**

This early intervention, for children birth to age four, provides high-quality programs that enhance children's development during their formative years, and enables parents to be better caretakers. The local Head Start provided families with books about "What to Do When Your Child Gets Sick", a first aid kit and thermometer for which HaysMed provided the funding.

### **Resource Directory**

Every year HaysMed provides the printing for the Hays Interagency Coordinating Council Resource Directory that lists the services available for infants, toddlers and preschool children in Ellis and Rush Counties.

# HaysMed Leadership

## **Hays Medical Center Board Of Directors**

Alan Moore - Chair  
Ken Beran - Secretary  
Jayne Clarke - Treasurer  
Edward Herrman - President and CEO  
Dan Schippers  
Dennis Bieker  
Nancy Curtis  
Mary Martin  
Darrell Werth, MD  
Sharon Dreher  
D. G. Bickle  
Steve Rankin, MD - Chief of Staff  
Lee Hodny, MD - Past Chief of Staff  
Deanna Doerfler  
Brian Lang  
Wayne Kieffer

## **Executive/Administration Team**

Edward Herrman - President and CEO  
Bryce Young - Chief Operating Officer  
George Harms - Chief Financial Officer  
Shae Veach - VP/Regional Operations  
Terry Siek - VP/Patient Care Services &  
Chief Nursing Officer  
Joannah Applequist - In House Counsel/  
Corporate Compliance Officer

## **Medical Executive Committee**

Physicians:  
Jules Whiteman – Chief of Staff  
Lee Hodny, MD – Past Chief of Staff  
Shanon Custer, MD – Secretary  
Kayla Gray, DO – Member at Large  
Gulraiz Cheema, MD – Member at Large  
Rashmi Thapa – Medicine Chair  
Paul Teget, DO - Surgery Chair  
Edward Herrman - President and CEO  
Bryce Young, COO  
Terry Siek, RN, CNO  
Shae Veach, VP Regional Operations  
Melanie Urban, Director Patient Quality Services  
Gina Basgall - Manager, Medical Staff Services/  
Recorder