



Notice of Privacy Practices

Effective February 16, 2026



NOTICE OF PRIVACY PRACTICES

EFFECTIVE FEBRUARY 16, 2026

THIS NOTICE DESCRIBES HOW MEDICAL INFORMATION ABOUT YOU MAY BE USED AND DISCLOSED AND HOW YOU CAN GET ACCESS TO THIS INFORMATION.

PLEASE REVIEW IT CAREFULLY.

If you have any questions about this Notice, please contact:

Christy Stahl, HaysMed Privacy Officer

2220 Canterbury Drive, Hays, Kansas 67601

Office: (785) 623-2188 Cell: (785) 623-1821 Fax: (785) 623-5018 Hotline: (785) 623-2194

E-Mail: christy.stahl@haysmed.com

WHO WILL FOLLOW THIS NOTICE

Hays Medical Center (HaysMed) provides health care to patients in partnership with physicians and other professionals and organizations. The information in this Notice of Privacy Practices will be followed by all the following entities, sites and locations of HaysMed:

- All individuals employed by HaysMed
- All hospital inpatient and outpatient departments
- Volunteers working at any HaysMed facility
- Medical, nursing, and other students present at any HaysMed facility
- Any health care professional who treats you at any HaysMed facility
- Center for Women's Health
- DeBakey Heart Institute
- Dreiling Schmidt Cancer Institute
- HaysMed Breast Care Center
- HaysMed Convenient Care Walk-In Clinic
- HaysMed Ear, Nose, and Throat
- HaysMed Family Medicine
- HaysMed Multispecialty Clinic in Dodge City
- HaysMed Multispecialty Clinic in Great Bend
- HaysMed Orthopedic Clinic
- HaysMed Pain Center
- HaysMed Psychiatric Associates
- HaysMed Specialty Clinic in Larned
- Hospice/Palliative Care
- Medical Specialists
- Miller Medical Pavilion Pharmacy
- Nephrology Center of Western Kansas
- Pediatric Center
- Pulmonology Associates of Hays
- Southwind Surgical
- Sports Medicine Clinic
- Western Kansas Urological Associates
- Work Smart Clinic

All these entities, sites and locations follow the terms of this Notice. In addition, these entities, sites and locations may share your health information with each other for treatment, payment or health care operations as described in this Notice.

DESPITE THE FOREGOING, THIS NOTICE IS NOT APPLICABLE TO THE FITNESS FACILITIES AT THE CENTER FOR HEALTH IMPROVEMENT, HAYSMED'S ATHLETIC TRAINING SERVICES PROVIDED AT SCHOOLS OR AT SCHOOL SPORTING ACTIVITIES, OR ANY PERSONNEL ASSOCIATED WITH THESE PROGRAMS.

OUR PLEDGE REGARDING HEALTH INFORMATION

- Each time you visit a hospital, physician, or other healthcare professional, a record of your visit is made.
- Typically, this record contains your symptoms, examination, test results, diagnoses, treatment, a plan for your future care or treatment and billing-related information.
- Such records are necessary to provide you with quality care and to comply with certain legal requirements.
- Other health care professionals from whom you obtain care and treatment may have different policies or notices regarding the use and disclosure of your health information.
- We understand that your health information is personal.
- We are committed to protecting your health information.
- This Notice will tell you about the ways in which we may use and disclose your health information. We also describe your rights and certain obligations we have regarding the use and disclosure of your health information.

WE ARE REQUIRED BY LAW TO

- Make sure that health information that identifies you is kept private
- Give you this Notice of our legal duties and privacy practices with respect to your health information
- Follow the terms of the Notice that is currently in effect.

HOW WE MAY USE AND DISCLOSE HEALTH INFORMATION ABOUT YOU

HaysMed may use and disclose your health information for the following purposes without your express consent or authorization.

Treatment

- We may use and disclose your health information to provide you with medical treatment or services at a HaysMed facility or other location.
- We may disclose your health information to doctors, nurses, technicians, students, or other personnel involved in your care.
- Different departments of HaysMed may share your health information in order to coordinate the different things you need, such as prescriptions, lab work, and x-rays.
- We may disclose your health information to other individuals (e.g., family members and friends) and health care providers involved in your medical care outside HaysMed's facilities.
- We may disclose your health information to other health care providers who request such information for purposes of providing treatment to you.

Payment

- We may use and disclose your health information to obtain payment for goods and services we provide to you.
- We may disclose your health information to a third-party payor to receive prior approval or to determine whether the third-party payor will provide coverage for specific goods or services.
- We may disclose your health information to your family members and friends involved in the payment for goods and services provided to you.
- We may disclose your health information to other health care providers who request such information for purposes of obtaining payment for goods and services they provide.

Health Care Operations

- We may use and disclose your health information for our internal operations.
- We may disclose health information about you to another health care provider or health plan with which you also have had a relationship for purposes of that provider's or plan's internal operations.

Appointment Reminders and Telephone and E-mail Messages

We may use and disclose your health information to provide you with appointment reminders. This may include contacting you with the date, time and location of your appointment by (1) sending a reminder card to the most recent mailing address we have for you; (2) sending an e-mail message to the most recent e-mail address we have for you; (3) texting the most recent cell phone number we have for you; or (4) calling the most recent telephone number we have available and, if necessary, leaving a voice mail message or a message with a person other than you who answers your telephone number.

If we need to contact you for a reason other than an appointment reminder (e.g., to report test results), we may send or leave a message asking you to contact us. We will not leave any additional information, unless you direct us otherwise in a particular circumstance.

Surveys

We may use and disclose health information to conduct surveys to assess your satisfaction with our services. We may send such survey to you by regular mail or by sending a message to the most recent e-mail address we have for you. We may also send such survey by text message to the most recent cell phone number we have for you.

Treatment Alternatives and Health-Related Benefits and Services

We may use and disclose health information to tell you about or recommend possible treatment options or alternatives, to tell you about health-related benefits or services that may be of interest to you, or to provide you with promotional gifts of nominal value. We may communicate such information face-to-face, by regular mail, or by sending a message to the most recent e-mail address we have for you.

Fundraising Activities

Contributions to the Hays Medical Center Foundation are used to expand and improve the services and programs we provide the community. To inform you of opportunities to support HaysMed, we may disclose to the Foundation basic demographic information about you (such as name and contact information) and the dates you were treated. If you wish to opt out of receiving such fundraising communications, please write the Hays Medical Center Foundation, 2220 Canterbury Drive, Hays, KS 67601.

Business Associates

HaysMed provides some services through contracts or arrangements with business associates. We require our business associates to appropriately safeguard your information.

Hospital Directory

We may include certain limited information about you in the hospital directory while you are a patient at HaysMed. This information may include your name, location in the hospital, your general condition (e.g., fair, stable, etc.) and your religious affiliation. The directory information, except for your religious affiliation, may also be released to people who ask for you by name.

Creation of De-Identified Health Information

We may use your health information to create de-identified health information. This means that all data items that would help identify you are removed or modified.

Research

- Under certain circumstances, we may use and disclose health information about you for research purposes. All research projects, however, are subject to a special approval process which evaluates a proposed research project and its use of health information, trying to balance the research needs with patient privacy interests.
- Before we use or disclose health information for research, the project will have been approved through this research approval process.

As Required by Law

We will disclose health information about you when required to do so by federal, state or local law.

To Avert a Serious Threat to Health or Safety

We may use and disclose your health information when necessary to prevent or lessen a serious threat to the health or safety of a person or the public, or as necessary for law enforcement authorities to identify or apprehend an individual.

Organ and Tissue Donation

If you are an organ donor, we may disclose your health information to organizations that handle organ procurement or organ, eye or tissue transplantation or to an organ donation bank, as necessary to facilitate organ or tissue donation and transplantation.

Military and Veterans

If you are a member of the armed forces, we may disclose your health information as required by military command authorities. We may also disclose health information about foreign military personnel to the appropriate foreign military authority.

Employers

- We may disclose your health information to your employer if we provide health care services to you at the request of your employer, and the health care services are provided either to conduct an evaluation relating to medical surveillance of the workplace or to evaluate whether you have a work-related illness or injury. In such circumstances, we will give you written notice of such disclosure of information to your employer.
- Any other disclosures to your employer will be made only if you sign a specific authorization for the disclosure of that information to your employer.

Worker's Compensation

We may disclose your health information for worker's compensation or similar programs. These programs provide benefits for work-related injuries or illness.

Public Health Risks

We may disclose your health information for public health activities. These activities generally include the following:

- To prevent or control disease, injury, or disability;
- To report births and deaths;
- To report child abuse or neglect;
- To report reactions to medications or problems with products;
- To notify people of recalls of products they may be using;
- To notify a person who may have been exposed to a disease or may be at risk for contracting or spreading a disease or condition.

Health Oversight Activities

We may disclose your health information to a health oversight agency for activities authorized by law. These oversight activities include, for example, audits, investigations, inspections, and licensure. These activities are necessary for the government to monitor the health care system, government programs, and compliance with civil rights laws.

Disclosures for Judicial and Administrative Proceedings

We may disclose your health information in response to a court order or in response to a subpoena, discovery request, or other lawful process if certain legal requirements are satisfied.

Disclosures About Victims of Abuse, Neglect, or Domestic Violence

We may disclose your health information to a government authority if we reasonably believe you are a victim of abuse, neglect, or domestic violence. We will make this disclosure if you agree or when required or authorized by law.

Disaster Relief

We may disclose your health information to an entity assisting in a disaster relief effort so that your family can be notified about your condition, status, and location.

Law Enforcement

We may disclose your health information if asked to do so by a law enforcement official:

- In response to a court order, subpoena, warrant, summons or similar process;
- To identify or locate a suspect, fugitive, material witness, or missing person;
- About the victim of a crime if, under certain limited circumstances, we are unable to obtain the person's agreement;
- About a death we believe may be the result of criminal conduct;
- About suspected criminal conduct at HaysMed's facilities;
- In emergency circumstances to report a crime; the location of the crime or victims; or the identity, description or location of the person who committed the crime.

Coroners, Medical Examiners, and Funeral Directors

- We may disclose your health information to a coroner or medical examiner.
- We may also release information about patients of HaysMed to funeral directors as necessary to carry out their duties.

National Security and Intelligence Activities

We may disclose your health information to authorized federal officials for intelligence, counterintelligence, and other national security activities authorized by law.

Disclosures for Specialized Government Functions

We may disclose your protected health information as required to comply with governmental requirements for national security reasons or for protection of certain government personnel or foreign dignitaries.

Inmates/Persons in Custody

If you are an inmate of a correctional institution or under the custody of a law enforcement official, we may disclose your health information to the correctional institution or law enforcement official if such disclosure is necessary (1) for the institution to provide you with healthcare; (2) to protect your health and safety or the health and safety of others; or (3) for the safety and security of the correctional institution.

ADDITIONAL PRIVACY FOR SUBSTANCE USE DISORDER (SUD) TREATMENT

Federal law (42 C.F.R. Part 2) protects the confidentiality of substance use disorder information, and these protections are now more consistent with HIPAA. Although we are not a substance use treatment program (SUD Program operating under the 42 C.F.R. Part 2 regulations), we may receive information from a SUD Program about your treatment. We may not disclose this information so that it can be used in a civil, criminal, administrative, or legislative proceeding against you unless:

- We have your written consent; or
- A court order accompanied by a subpoena or other legal requirement compelling disclosure issued after we and you were given notice and an opportunity to be heard.

Substance use disorder counseling notes have enhanced confidentiality protections similar to psychotherapy notes under HIPAA and generally require specific patient written authorization for disclosure, unless the law permits otherwise. In all other situations, we will follow our privacy practices regarding the disclosure of substance use disorder information as stated in this Notice.

In addition, if we use substance use disorder information to raise funds for our benefit, we must first provide you with a clear and conspicuous opportunity to elect not to receive any fundraising communication.

OTHER STATE AND FEDERAL LAWS

Other state and federal laws may provide privacy protections in addition to HIPAA for certain diagnoses. This includes information related to alcohol and substance use, genetics, mental health, HIV/AIDS, or minors' information. We will follow the more stringent law, where it applies to us.

OTHER USES AND DISCLOSURES

We will obtain your express written authorization before using or disclosing your information for any other purpose not described in this Notice. For example, authorizations are required for use and disclosure of psychotherapy notes, certain types of marketing arrangements, and certain instances involving the sale of your information. Once we disclose your health information based on your authorization or as legally permitted under state and federal law as described in this Notice, the disclosed health information may no longer be protected and may be re-disclosed by the recipient without your knowledge or authorization. You may revoke such authorization, in writing, at any time, to the extent HaysMed has not relied on it.

YOUR RIGHTS REGARDING YOUR HEALTH INFORMATION

You have the following rights regarding health information we maintain about you:

Right to Inspect and Copy

- You have the right to inspect and copy your health information maintained by HaysMed.
- To inspect and copy your health information, you must complete a specific form providing information we need to process your request. To obtain this form or to obtain more information concerning this process, please contact the HaysMed Health Information Management Department at (785) 623-5827. If you request a copy of the information, we may charge a fee for the costs of copying, mailing or other supplies and services associated with your request. We may require that you pay such fee prior to receiving the requested copies. We may deny your request to inspect and copy in certain very limited circumstances. If you are denied access to health information, you may request that the denial be reviewed. Another licensed health care professional chosen by HaysMed will review your request and the denial. The person conducting the review will not be the person who denied your request. We will comply with the outcome of the review.

Right to Request an Amendment

- If you believe that health information we have about you is inaccurate or incomplete, you may ask us to amend the information. You have the right to request an amendment for as long as the information is kept by or for HaysMed. To request an amendment, you must complete a specific form providing information we need to process your request, including the reason that supports your request. To obtain this form or to obtain more information concerning this process, please contact the HaysMed Health Information Management Department at (785) 623-5827. We may deny your request for an amendment if you fail to complete the required form in its entirety. In addition, we may deny your request if you ask us to amend information that:
 - Was not created by us, unless the person or entity that created the information is no longer available to make the amendment;
 - Is not part of the health information kept by or for HaysMed.
 - Is not part of the information which you would be permitted to inspect and copy; or
 - Is accurate and complete.
- If your request is denied, you will be informed of the reason for the denial and will have an opportunity to submit a statement of disagreement to be maintained with your health records.

Right to an Accounting of Disclosures

You have the right to request a list of disclosures of your health information we have made, with certain exceptions defined by law. To request this list or accounting of disclosures, you must complete a specific form providing information we need to process your request. To obtain this form or to obtain more information concerning this process, please contact the person identified on the first page of this Notice. The first list you request within a 12-month period will be free. For additional lists, we may charge you for the costs of providing the list. We will notify you of the cost involved and you may choose to withdraw or modify your request at that time before any costs are incurred.

Right to Request Restrictions

- You have the right to request a restriction on our uses and disclosures of your health information for treatment, payment, or health care operations.
- To request restrictions, you must complete a specific form providing information we need to process your request. To obtain this form or to obtain more information concerning this process, please contact the HaysMed Health Information Management Department at (785) 623-5827.
- HaysMed is not required to honor your request for restrictions, except if (a) the disclosure is for purposes of carrying out payment or health care operations and is not otherwise required by law, and (2) the protected health information pertains solely to a health care item or services for which you or any person (other than a health plan on your behalf) has paid HaysMed in full.

Right to Request Alternative Methods of Communications

You have the right to request that we communicate with you in a certain way or at a certain location. To request alternative methods of communications, you must complete a specific form providing information we need to process your request. To obtain this form or to obtain more information concerning this process, please contact the person identified on the first page of this Notice. We will not ask you the reason for your request, and we will accommodate all reasonable requests.

Right to a Paper Copy of This Notice

- You have the right to a paper copy of this Notice. To obtain a paper copy of this Notice, contact the person identified on the first page of this Notice.
- You may obtain a copy of this Notice at our website: www.haysmed.com

Rights Relating to Electronic Health Information Exchange

- HaysMed participates in electronic health information exchange, or HIE. New technology allows a provider or a health plan to make a single request through a health information organization, or HIO, to obtain electronic records for a specific patient from other HIE participants for purposes of treatment, payment, or health care operations.
- You have two options with respect to HIE. First, you can permit authorized individuals to access your electronic health information through an HIO. If you choose this option, you do not have to do anything. Second, you can restrict access to all of your electronic health information (except access by properly authorized individuals as needed to report specific information as required by law). If you wish to restrict access, you must complete and submit a specific form available at https://kanhit.ks.gov/hie_index.aspx. You cannot restrict access to certain information only; your choice is to permit or restrict access to all of your information. If you have questions regarding HIE or HIOs, please visit https://kanhit.ks.gov/hie_index.aspx for additional information. Your decision to restrict access through an HIO does not impact other disclosures of your health information. Providers and health plans may share your information directly through other means (e.g., facsimile or secure e-mail) without your specific written authorization.
- If you receive health care services in a state other than Kansas, different rules may apply regarding restrictions on access to your electronic health information. Please communicate directly with your out-of-state health care provider about what action, if any, you need to take to restrict access.

COMPLAINTS

If you believe your rights with respect to health information have been violated, you may file a complaint with HaysMed or with the Secretary of the Department of Health and Human Services. To file a complaint with HaysMed, contact HaysMed's Privacy Officer. Complaints should be submitted in writing. **You will not be penalized for filing a complaint.**

BREACH NOTIFICATION

We are required to provide you with written notice concerning any breach of your health information. You will receive such notice via first-class mail, unless you agree to an alternative form of notice, or we do not have a current address for you. If you have any concerns regarding any possible unauthorized use or disclosure of your health information and/or any breach notification made by HaysMed, you should contact HaysMed's Privacy Officer immediately.

CHANGES TO THIS NOTICE

HaysMed reserves the right to change the terms of this Notice and to make the revised Notice effective with respect to all protected health information regardless of when the information was created. The Notice will contain the effective date on the first page.

Discrimination is Against the Law

Hays Medical Center complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

Hays Medical Center does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Hays Medical Center provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats)

Hays Medical Center provides free language services to people whose primary language is not English, such as:

- Qualified interpreters
- Information written in other languages

If you need these services, contact Patient Care at 785-623-5297, or the Operator at 785-623-5000.

If you believe that Hays Medical Center has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Corporate Compliance
Hays Medical Center
2220 Canterbury Drive
Hays, Kansas 67601
Telephone Number: 785-623-5589
TTY/TDD or State Relay Number: 800-766-3777 (V/T); or Dial 711
Fax: 785-623-5018
Email: compliance@haysmed.com

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, please contact Corporate Compliance.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

ATTENTION: If you speak a language other than English, language assistance services are available to you free of charge. Call 1-855-429-7633 (TTY: 1-800-766-3777).

SPANISH

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-855-429-7633 (TTY: 1-800-766-3777).

VIETNAMESE

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-855-429-7633 (TTY: 1-800-766-3777).

CHINESE

注意: 如果您使用繁體中文, 您可以免費獲得語言援助服務。請致電 1-855-429-7633 (TTY: 1-800-766-3777)。

GERMAN

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-855-429-7633 (TTY: 1-800-766-3777).

KOREAN

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-855-429-7633 (TTY: 1-800-766-3777)

LAOTIAN

ໄປດຊາບ: ຖ້າວ່າທ່ານເວົ້າພາສາລາວ, ການບໍລິການດ້ວຍເທຣນສະໜັບສະໜູນພາສາ, ໂດຍບໍ່ເສັດໄດ້, ຈະມີຢູ່ສຳລັບທ່ານ. ໂທ 1-855-429-7633 (TTY: 1-800-766-3777).

ARABIC

برقم اتصل بالمجان لك تتوافر اللغوية المساعدة خدمات فإن، اللغة انكر تحدثت كنت إذا ملحوظة 1-855-429-7633 (TTY: 1-800-766-3777).

TAGALOG

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-855-429-7633 (TTY: 1-800-766-3777)

BURMESE

သတိပြုရန် - အကယ်၍ သင်သည် မြန်မာစကားကို ပြောပါက, ဘာသာစကား အကူအညီ, အခမဲ့, သင့်အတွက် စီစဉ်ဆောင်ရွက်ပေးပါမည်။

ရန်ပုံငွေ 1-855-429-7633 (TTY: 1-800-766-3777) သို့ ခေါ်ဆိုပါ။

FRENCH

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-855-429-7633 (TTY: 1-800-766-3777).

JAPANESE

注意事項: 日本語を話される場合、無料の言語支援をご利用いただけます。1-855-429-7633 (TTY: 1-800-766-3777)まで、お電話にてご連絡ください。

RUSSIAN

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-855-429-7633 (телетайп: 1-800-766-3777).

HMONG

LUS CEEV: Yog tias koj hais lus Hmoob, cov kev pab txog lus, muaj kev pab dawb rau koj. Hu rau 1-855-429-7633 (TTY: 1-800-766-3777).

PERSIAN (FARSI)

توجه: اگر به زبان فارسی گفتگو می کنید، تسهیلات زبانی بصورت رایگان برای شما فراهم می باشد. با (1-800-766-3777 TTY:) 1-855-429-7633 تماس بگیرید.

SWAHILI

KUMBUKA: Ikiwa unazungumza Kiswahili, unaweza kupata, huduma za lugha, bila malipo. Piga simu 1-855-429-7633 (TTY: 1-800-766-3777).